## **Employment Opportunities**

Police Officer - 04/07/2023 Open until filled. Please use link to access full job description and to apply.

Management Analyst - 04/10/2024 Open until 06/08/2024. Please use link to access full job description and to apply.

Employment Opportunities. The Town of Manalapan is seeking motivated and qualified professionals.

The Town of Manalapan, Florida, is a picturesque coastal community known for its serene beaches and commitment to preserving the natural beauty of its surroundings. It offers a unique and rewarding work environment for those seeking to contribute to the Town's thriving and vibrant community.

View the Job Opportunities website for more information. (we need to update this depending on how those links for the jobs work or just delete this entirely)

Equal Opportunity Employer. The Town of Manalapan abides by all laws, statutes, and regulations concerning equal employment opportunity. As an equal-opportunity employer, we encourage women, minorities, veterans, and individuals with disabilities to apply for our job openings. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, political affiliation, national origin, age, disability, or any other characteristic protected by law.

Americans with Disabilities Act (ADA). Qualified applicants with disabilities are asked to inform Eric Marmer, Assistant Town Manager if they need any assistance or accommodation in the application, testing, or interview phases of our recruitment process in order to compete for, or if selected, be employed in the position for which they have applied. Contact information for Eric Marmer is available on this page.

Veteran's Preference. The Town of Manalapan is committed to successfully recruiting and onboarding talented and skilled veterans into our workforce. The Town recognizes the extensive training, experience, and transferable skills gained through military service and recognizes the challenges associated with implementing a successful recruitment and onboarding process for individuals possessing these skill sets. The Town of Manalapan encourages individuals eligible for veterans' preference in accordance with sections 295.07, Florida Statutes, (F.S.) to seek employment within our organization. For information on whether you

qualify for a veteran's preference, please visit the Florida Department of Veteran's Affairs website.

Applicant Screening. Every applicant meeting the minimum qualifications cannot be guaranteed an interview. Applicants are selected for an interview based on education and work experience most closely matching the requirements of the position and may undergo additional selection and screening processes which may include an evaluation of training and experience, and written, oral, and performance-based testing.

Drug and alcohol testing is conducted based upon Town policy, Federal, State, and Local requirements. The Town of Manalapan is an E-Verify employer.

Employee Benefits. The Town of Manalapan is an Equal Opportunity Employer and a Drug-Free Work Place. The Town's Comprehensive Benefits Package provides a list of offered benefits and the Benefits Guide shows a detailed breakdown of insurance plans and pricing.

Union Agreement - The following Collective Bargaining Agreements that are with the Town of Manalapan:

Palm Beach County Police Benevolent Association, Inc. (PBA) for Police Officers and Sergeants (excludes Chief of Police and Lieutenant, and all other Town Employees)

Pre-Employment Medical Examination. Each person selected by a department to fill a position may undergo a medical examination, including drug-free workplace screening, prior to appointment. An offer of employment by a department is not binding until a candidate has passed all pre-employment requirements based on the Town's standards for the performance of duties.

Please direct any questions or concerns to Eric Marmer, Assistant Town Manager at emarmer [at] manalapan.org